

## **CHEMIN NEUF COMMUNITY**

### **SAFEGUARDING POLICY**

The Chemin Neuf Community (CNC) believes that it is always unacceptable for anyone, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, to experience harassment, bullying, discrimination or abuse of any kind. Consequently, the Community recognizes its responsibility to safeguard the welfare of all – particularly children, young people and vulnerable adults – by a commitment to practice which protects them from all types of harm or abuse.

The purpose of the policy is:

- To offer a framework of safety, care and protection for all involved in CNC life and missions including community members and their families
- To provide volunteers/helpers with guidance around policy, expectations and support
- To ensure that all involved are clear about procedures they should adopt if they have any safeguarding concerns or they suspect that anyone may be experiencing, or be at risk of harm.

This policy applies to all involved, including trustees, community members, volunteers, helpers and anyone working on behalf of CNC.

We will seek to safeguard all involved with CNC including community members, children, young people and vulnerable adults by:

- valuing them, listening to and respecting them
- adopting safeguarding guidelines through written procedures and a code of conduct for volunteers and helpers as defined in our Safeguarding Manual
- recruiting volunteers/helpers safely, ensuring all necessary checks are made
- sharing information about safeguarding and good practice with children, parents, community members, volunteers and helpers
- ensuring that we live and work transparently and vigilantly and that concerns are confronted and reported
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for volunteers and helpers through supervision, support and training
- reviewing our policy and good practice annually and adhering to the Policy and Practice Guidelines of CSAS.

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